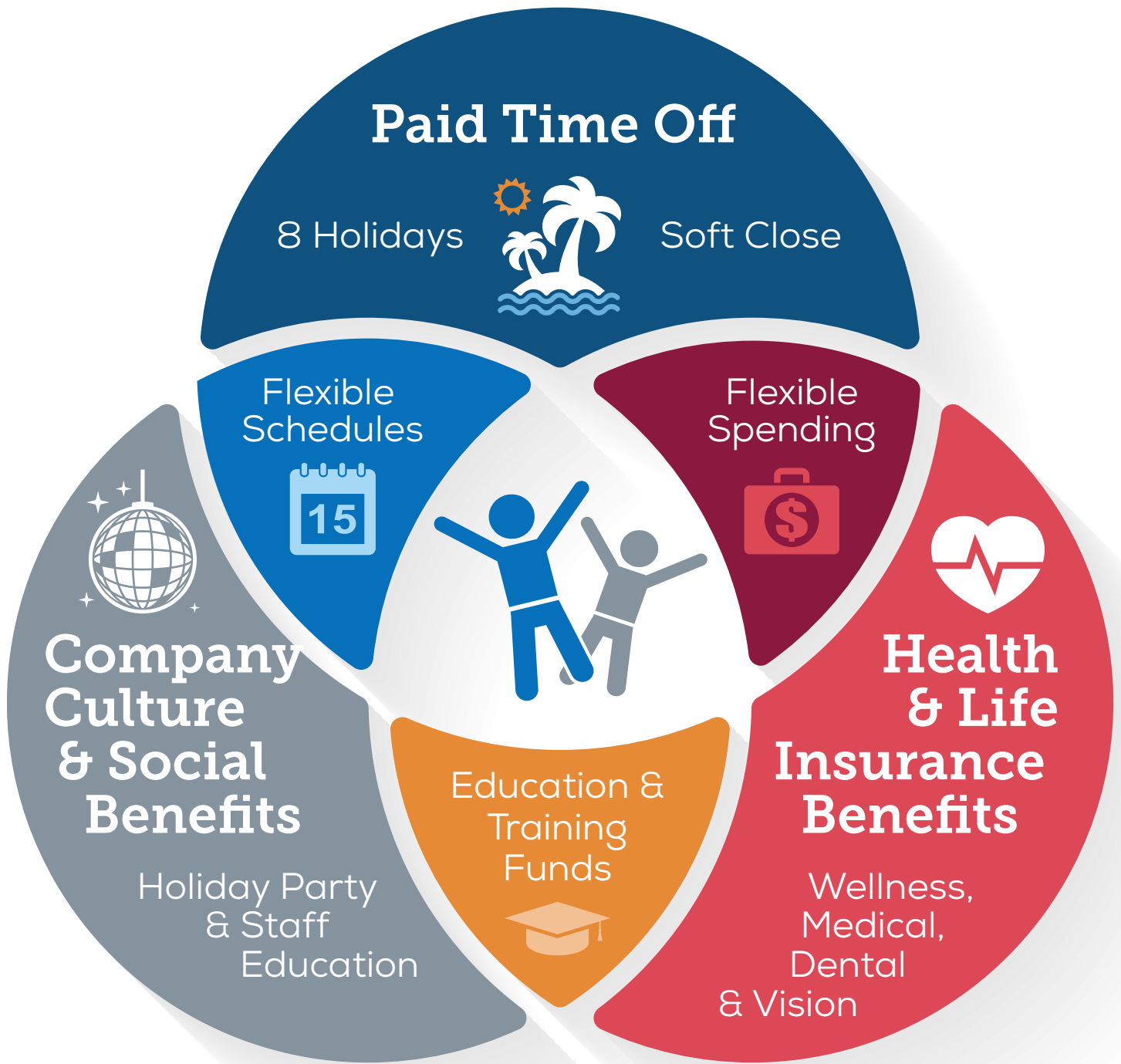


Being Part of the Team - Your Benefits at Meeting Expectations



Being Part of the Team - Your Benefits at Meeting Expectations



Paid Time Off & Soft Close

PTO/Sick Day Accruals in Years *(based on 8 hr. days)*

YEARS EMPLOYED	0-2	2-4	4-7	7-10	10+
DAYS ACCRUED	14	17	20	24	30

*You may rollover up to 5 days only on your annual hire date.

8 Holidays
with early dismissal days
+ 1 floating holiday

Soft Close
This is the week between Christmas and New Year. You may have the option to work from home.

Paid Time Off & Soft Close

Holiday Schedule
Meeting Expectations employees enjoy eight paid holidays.

Floating Holiday
This 8 hr day, can be split into 2 half days:
4 hr. + 4 hr.

Holiday Early Dismissal
For the work day prior to the holidays mentioned and where applicable, employees can leave 2 hours before their normal work day schedule would end.

Soft Close
You are not required to come in unless you have a business or client need that must be addressed.

Health Benefits

A variety of health plans, including medical, dental, vision, voluntary life, pet insurance and a wellness program, are provided.

Life Insurance
Basic life insurance and accidental death and dismemberment are provided at no cost.

Short & Long Term Disability Insurance*
If you work 30 hours/week, short and long term disability coverage are provided at no cost.

Health & Life Insurance Benefits

Optional plans provided also include Flexible Spending Accounts, Transamerica Accident and Cancer plans, an Employee Assistance Program and LegalShield.

*Since the Short and Long Term Disability premiums are paid by Meeting Expectations, the benefit payment to you would be taxable as ordinary income.

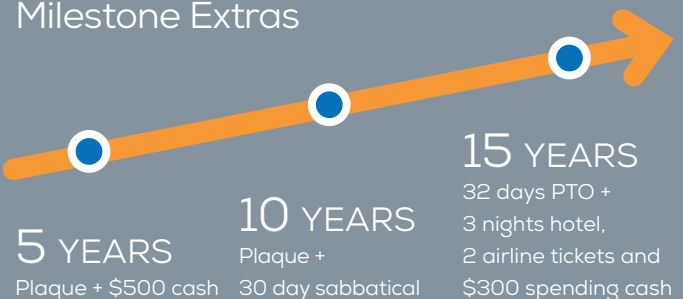


Company Culture & Social Benefits

- Casual Dress Thursdays and Fridays
- Up to a 4% 401K Match for Your Retirement
- Five Year Vesting Schedule for 401K Match
- Education and Training Funds
- Staff Education, Holiday Party & Monthly Birthday Celebration
- Flexible Work Schedules & Telecommuting
- Fitness Stipend & Free Parking



Company Culture & Social Benefits Milestone Extras



Unless otherwise agreed upon in writing between the company and the employee, health, life and IRA plan benefits are provided to eligible full-time (scheduled to work 30 or more hours per week) employees who have worked at the company a minimum of 60 days.